

President's Cabinet Meeting Monday, June 7, 2021 9:00 – 10:30 a.m.

Meeting Notes

Participants:

Kenneth Adams, President
Paul Arcario, Provost
Shahir Erfan, Vice President of Administration and Finance
Sunil Gupta, Vice President of Adult and Continuing Education
Gail Baksh-Jarrett, Interim Associate Dean for Enrollment
Fay Butler, Interim Associate Dean for Student Success
Robert Jaffe, Senior Advisor to the President/Interim Executive Director of Marketing and

Communication

Ronald Edwards, Executive Director of Human Resources / Interim Chief Diversity Officer/Affirmative Action Officer/Title IX Coordinator/504-ADA Coordinator

Cristy Bruns, Chair, College Senate

Rochell Isaac, President, Faculty Council

Laura Bartovics, Interim Executive Director of Development

Taejong Kim, Legal Counsel/Labor Relations Manager

- I. Campus/CUNY Updates: President Adams thanked the Cabinet for their input on responding to questions about return to campus that were posed at the Town Hall on 6/4/21. The President noted the Cabinet will be meeting on 6/7/21 with the Chairs of the Middle States accreditation process and with the IR Director of Bronx Community College to discuss the draft self-study report.
- II. Review 6/1/21 Cabinet Meeting Notes: Notes reviewed and no changes noted.

III. Enrollment

- a. Weekly Enrollment Update: Associate Dean Baksh-Jarrett reviewed the weekly enrollment dashboard (attached) and indicated efforts are underway to reach students that have been accepted to the college, but have not accepted the college's offer of admission.
- b. Update on Enrollment Management Activities: Associate Dean Baksh-Jarrett indicated the need for additional support to outreach to prospective students. Training will be required and it was recommended that up to 20 part-time staff be appointed to assist in these outreach efforts. Current staff, including Student Success Mentors and Peer Advisors, can be assigned to support this work. A discussion was held to ensure timely hiring and placement of these individuals. Vice President Erfan and Associate Dean Baksh-Jarrett will discuss potential sources of funds to allow for expeditious hiring. It was suggested that perhaps Summer Youth Employment Program (SYEP) participants could assist. It was pointed out that they may not have the skills nor college experience to effectively do this outreach. Provost Arcario pointed to the successful effort in the

spring to reach current students and suggested that Peer Advisors are very capable of assisting. Vice President Erfan noted that SYEP participants may assist in college reopening functions. President Adams suggested that advisors with capacity to assist could assist in this effort. Associate Dean Butler will discuss with the senior advising staff whether that is feasible. The Cabinet indicated approval for using college funding to support the work of up to 20 part-time individuals to assist in enrollment efforts.

Associate Dean Baksh-Jarrett indicated a review of the Jump Start and PAR processes are underway and preliminary results will be available soon. Senior Advisor Jaffe discussed efforts by Student Affairs staff and Marketing and Communications to have program-specific information sent to prospective students. President Adams indicated that the LaGuardia Foundation is considering providing scholarships to new and parttime students and will be discussing this issue with the Foundation Board leadership. Vice President Erfan indicated that payments of over \$600 per year require the issuance to tax-related forms. Executive Director Bartovics discussed the Foundation's interest in supporting on-campus employment for students and whether new students could be encouraged to attend if a commitment to an on-campus job was offered. Associate Dean Baksh-Jarrett noted that Federal Work-Study is available to eligible students. During Covid, fewer students accepted work study, but federal monies are available for qualifying students. Associate Dean Butler noted that technology can also be made available to prospective students. President Adams indicated that the college could consider covering the costs of technology loaned to a student that isn't eventually returned. These costs, he noted, would be minimal to the college.

IV. Fall 2021 Return to Campus

- a. Update on Approach to Course Offerings: Provost Arcario discussed the continuing efforts to engage with faculty in dialogue around teaching hybrid/in-person classes in Fall 2021. He noted that faculty have raised the issue of having adequate space for students to be on campus to do remote learning. President Adams indicated that any requests for technology purchases should be made to Vice President Erfan and Vice President Saltiel. Vice President Erfan noted that even where funds may be available, obtaining the equipment could be difficult given limited supply from vendors. Senate Chair Bruns noted the Centers for Disease Control (CDC) has issued a 6/4/21 guidance for institutions of higher education (https://www.cdc.gov/coronavirus/2019ncov/community/colleges-universities/considerations.html) Senate Chair Bruns indicated there needs to be a balance between what students are seeking and what faculty want. She indicated that many faculty believe students want to continue with online learning. Faculty Council President Isaac noted that it's important that faculty and staff hear the administration speak more to safety and guaranteeing optimal conditions. President Adams noted that the CUNY Board of Trustees are meeting on 6/29/21 and we can anticipate that they will take steps on issues of safety, including vaccination and Covid testing policy. President Adams indicated that in moving forward he would like faculty to plan in light of the optimal conditions given that it is easier to roll back teaching modality from in-person/hybrid to remote teaching. Senate Chair Bruns noted that it's important that all members of the community—students, faculty and staff—feel as if their concerns are being heard and addressed.
- b. Update on Implementation of Flexible Schedule/Remote Work Policies: Executive Director Edwards noted that information workshops are planned for the week of 6/14/21. Associate Dean Baksh-Jarrett asked whether the expectation is to have 60% of staff on campus. It was noted that the decisions regarding flexible schedule/remote work are decisions left to managers.

LaGuardia Community College Weekly Enrollment Dashboard 6/4/2021

Prepared by: Jeffrey Weintraub

Fall 2021 Weekly Enrollment Dashboard

							Average CC Snapshot
	Fall 2021 snapshot	Fall 2020 snapshot	Fa21- Fa20	% change	Budget Targets	Fa21 as % of Target (CN excluded)	Fa21-Fa20 % change
	6/4/2021	6/4/2020					
THC							
Freshmen	774	1,119	-345	-30.8%	3,150	24.6%	-5.2%
Transfers	94	146	-52	-35.6%	1,850	5.1%	22.1%
Continuing	5,084	6,069	-985	-16.2%	10,958	46.4%	-24.3%
**Re-Admit(Included in Continuing)	72	61	11	18.0%			
Non-degree	435	384	51	13.3%	1,100	39.5%	-51.4%
College Now	0	0	0				
*Total LAGCC	6,387	7,718	-1,331	-17.2%	17,058	37.4%	
Total CUNY w/CN	6,387	7,718	-1,331	-17.2%			-22.5%
FTEs							
Freshmen	850	1,150	-300	-26.1%	3,076	27.6%	
Transfers	85	128	-43	-33.6%	1,585	5.4%	
Continuing	3,942	4,801	-859	-17.9%	8,876	44.4%	
**Re-Admit(Included in Continuing)	54	48	6	12.5%			
Non-degree	242	234	8	3.4%	622	38.9%	
College Now	0	0	0				
Total	5,119	6,313	-1,188	-18.8%	14,160	36.2%	

^{*}College Now is not included in the totals

Continuing Students consist of Continuing and Readmits

THC is the unduplicated count of Session 1 and Session 2 students

^{**}Re-Admits are shown separatly for comparison purposes. Re-Admits are included in the Continuing Student count for CUNY comparison

FTEs are the sum of Session 1 and Session 2

Non-degree CUNY comparison (cell H17) includes both Non-degree and College Now

CUNY Data: Term: Fall 2021 Current Term Run Date: 6/3/2021 Prior Term Run Date: 6/4/2020

LaGuardia Community College Weekly Enrollment Dashboard 6/4/2021

Prepared by: Jeffrey Weintraub

Spring 2021 Weekly Enrollment Dashboard

							Average CC Snapshot
	Spring 2021 snapshot	Spring 2020 snapshot	Sp21- Sp20	% change	Budget Targets	Sp21 as % of Target (CN excluded)	Sp21-Sp20 % change
	6/4/2021	6/4/2020					
THC							
Freshmen	758	1,062	-304	-28.6%	1,317	57.6%	-18.0%
Transfers	898	1,170	-272	-23.2%	1,444	62.2%	-18.7%
Continuing	9,652	10,750	-1,098	-10.2%	12,628	76.4%	-12.0%
**Re-Admit(Included in Continuing)	478	413	65	15.7%			
Non-degree	881	942	-61	-6.5%	1,505	58.5%	-4.0%
College Now	2,635	2,679	-44				
*Total LAGCC	12,189	13,924	-1,735	-12.5%	16,894	72.1%	
Total CUNY w/CN	14,824	16,603	-1,779	-10.7%			-11.5%
FTEs							
Freshmen	782	1,054	-272	-25.8%	1,164	67.2%	
Transfers	744	991	-247	-24.9%	1,366	54.5%	
Continuing	7,726	8,735	-1,009	-11.6%	10,291	75.1%	
**Re-Admit(Included in Continuing)	348	268	80	29.9%			
Non-degree	431	447	-16	-3.6%	762	56.6%	
College Now	540	553	-13				
Total	10,223	11,780	-1,477	-12.5%	13,584	71.3%	

^{*}College Now is not included in the totals

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CUNY Data: Term: Spring 2021 Current Term Run Date: 6/3/2021 Prior Term Run Date: 6/4/2020